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Form	JJU

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. 000 10 -

20 5 Open to Public

OMB No. 1545-0047

Inter	nai nevei	nue Service	Information about Form 990 and its instructions is at www.irs.g	jov/torm990).	inspection
A	For the	e 2015 cale	ndar year, or tax year beginning 01/01 , 2015, and ending	12	2/31	, 20 15
В	Check if	f applicable:	C Name of organization DEVELOP AFRICA		D Employe	r identification number
	Address	s change	Doing business as			20-3836551
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	9	E Telephone	e number
	Initial re	eturn			423-282-0006	
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	Johnson City, TN, 37604		G Gross rec	
	Applicat	tion pending	F Name and address of principal officer: Sylvester Renner			ubordinates? 🗌 Yes 🗹 No
				included? 🗌 Yes 🗌 No		
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	If "No," atta	ıch a list. (se	e instructions)
J	Website		p://www.developafrica.org	H(c) Group	exemption r	iumber 🕨
К	Form of	organization:	✓ Corporation Trust Association Other ► L Year of formation	n: 1996	M State of	of legal domicile: TN
Ρ	art I	Summ				
	1	-	escribe the organization's mission or most significant activities: Empow	e <mark>ring lives</mark> i	in Africa se	o that they can better
Activities & Governance		themselv	es, their communities and their nations			
nar						
ver	2		is box \blacktriangleright if the organization discontinued its operations or disposed of			is net assets.
ő	3		of voting members of the governing body (Part VI, line 1a)			7
ې کې	4		of independent voting members of the governing body (Part VI, line 1b) nber of individuals employed in calendar year 2015 (Part V, line 2a)			5
itie	5			5	1	
ctiv	6	Total nur	6	75		
Ā	7a		elated business revenue from Part VIII, column (C), line 12			0
	b	Net unre	ated business taxable income from Form 990-T, line 34		7b	0
		• • •		Prior Ye	-	Current Year
ne	8		tions and grants (Part VIII, line 1h)		181,172	256,182
Revenue	9	-	service revenue (Part VIII, line 2g)		0	0
Be	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		0	0
	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		181,172	256,182
	13 14		nd similar amounts paid (Part IX, column (A), lines 1–3)		97,468	239,052
	14		other compensation, employee benefits (Part IX, column (A), line 4)		0	0
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)		11,116 4,655	19,020 0
)en	b		draising expenses (Part IX, column (D), line 25) ► 798		4,000	U
Ă	17		benses (Part IX, column (A), lines 11a–11d, 11f–24e)		53,187	20,462
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		166,426	278,534
	19		less expenses. Subtract line 18 from line 12		14,746	-22,352
- 2	-	ilevenue		ginning of Cu		End of Year
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)	5 3	29,613	7,262
Asse	21		ilities (Part X, line 26)		29,013	7,202
Net	22		ts or fund balances. Subtract line 21 from line 20		29,613	7,262
	art II				27,013	7,202

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Here	Sylvester Renner, President Type or print name and title Print/Type preparer's name	Preparer's signature		Date			PTIN
Paid Preparer						Check if self-employed	
Use Only	Firm's name		Firm's EIN 🕨				
	Firm's address ►	Phone no.					
May the IRS	discuss this return with the pre	parer shown above? (see instruct	ions)				. 🗌 Yes 🗌 No
Ear Danarwa	rk Reduction Act Nation see the	onorata instructions	0-	N			Eorm 990 (2015)

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	0 (2015) Page 2
Part	
1	Briefly describe the organization's mission:
	Empowering lives in Africa so that they can better themselves, their communities and their nations
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4,847 including grants of \$4,000) (Revenue \$0) Small Business Development Programs: Provided small business, skills training and interest-free microfinance loans to small businesses.
4b	(Code:) (Expenses \$23,494 including grants of \$0) (Revenue \$0) Partnerships in Education Programs: Provided educational support to schools and groups towards better literacy and overall development. Text books and general reading books were provided to several schools. Teaching materials / aids were provided to school teachers (to facilitate teaching) and school supplies to children. Helped provide skills and leadership training. Hundreds of children, youths and adults benefited.
	(Code:) (Expenses \$59,440 including grants of \$49,885) (Revenue \$0) Children & Youth Services: Child Sponsorship / Scholarship program expanded. Program creates real, lasting change for children and their communities in Africa. Funds enable children to get better nutrition, care for basic needs, schooling, uniforms etc.
4d	Other program services (Describe in Schedule O.) See Schedule O., Statement 2 (Expenses \$ 151,271 including grants of \$ 76,464) (Revenue \$ 0)
4e	Total program service expenses 239,052

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Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	· ·	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		~ ~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a		14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	115	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
			<u> </u>	<u> </u>

Form **990** (2015)

art I	V Checklist of Required Schedules (continued)			
			Yes	No
0 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		V
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
-	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		~
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		
lu	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		r
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Ľ
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	21		
_		00-		
	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b		<i>v</i> <i>v</i>
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	20D		
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	200		v
0	Did the organization receive more than \$2,000 in hon-cash contributions? <i>If Tes, complete Schedule in</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			F
		31		v
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		v
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		v
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		, ,
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		v
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			F
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			
	Fall VI , , , , , , , , , , , , , , , , , ,	37		
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		┢

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
-	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) .	•		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4a		~
b	If "Vee" enter the name of the foreign country:	τa		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		
لم	If "Yes," indicate the number of Forms 8282 filed during the year	7c		
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	70		
f	Did the organization receive any lunus, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		
ı g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7.11		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13 a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			~
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	' - 		
b 2	Enter the number of voting members included in line 1a, above, who are independent . 1b <u>s</u> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	~	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6 7a		ン ン ン ン
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		r
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
<u></u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue C	0 <i>ae.)</i> Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	165	v
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a 12b	マ マ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	~	
13	Did the organization have a written whistleblower policy?	13		~
14 15	Did the organization have a written document retention and destruction policy?	14		~
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
b	with a taxable entity during the year?	16a		~
<u> </u>	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501((c)(3)s	only)
19	 ✓ Own website □ Another's website ✓ Upon request □ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in financial statements available to the public during the tax year. 	terest	policy	/, and
00			•	

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ► Sylvester Renner, (423)282-0006

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	<i>.</i> .			ition			(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per week (list any	office				or/trust	tee)	compensation from	compensation from related	amount of other
	hours for	ord	Ins	Officer	Kej	em	Former	the	organizations	compensation
	related	ividu direc	titut	icer	Key employee	hes	mer	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ual t	iona		oldt	eeor		(W-2/1099-MISC)		organization and related
	line)	Individual trustee or director	tru		yee	npe				organizations
		ee	Institutional trustee			Highest compensated employee				
						ed				
Llann, Anthiouicz	0									
Henry Antkiewicz Board Member	0	~						0		0
		•						0	0	0
Sylvester Renner	15.00	~			~	~		1()75		
President Janet Tucker	0				•			16,375	0	0
	0	~								
Board Member	0	•						0	0	0
Jasmine Renner	0	~								
Board Member	0	•						0	0	0
Daniel Sesay	0	~								
Board Member	0	•						0	0	0
George Naholi	0	~								
Board Member	0	•						0	0	0
Asongayi Venard	5	~			~			1 000		
Board Member	0	•			•			1,392	0	0
	+									
	+	r.								
	_									
	T									

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yee	s, aı	nd H	lighe	st C	ompensated E	mployees (contin	nued)
					•	C)					
	(A)	(B)	(do n	ot of		ition	e than ((D)	(E)	(F)
	Name and title	Average					is both		Reportable	Reportable	Estimated
		hours per week (list any	office	er an	dad	irect	or/trus	tee)	compensation from	compensation from related	amount of other
		hours for	oro	Ins	₽ff	Fe	Hig	Ę	the	organizations	compensation
		related	lividu	litt	Officer	en	ploy	Former	organization	(W-2/1099-MISC)	from the
		organizations below dotted	tor al t	iona		Key employee	eeor		(W-2/1099-MISC)		organization and related
		line)	Individual trustee or director	Institutional trustee		yee	npe				organizations
			ee	stee			Highest compensated employee				
							ed				
			-								
			-								
			-								
			-								
			1								
1b	Sub-total							►	17,767	0	0
с	Total from continuation sheets to Part		n A								
d	Total (add lines 1b and 1c)								17,767	0	0
2	Total number of individuals (including but	t not limited	d to th	iose	e list	ed	above	e) w	ho received m	ore than \$100,00)0 of
	reportable compensation from the organi										
											Yes No
3	Did the organization list any former of										
	employee on line 1a? If "Yes," complete a	Schedule J	for si	uch	ind	ividi	ual	• •			3 🖌
4	For any individual listed on line 1a, is the										
	organization and related organizations	•		150,	000)? [f "Ye	s,"	complete Sch	edule J for suc	ch i i i
	individual			•			•				4 🗸
5	Did any person listed on line 1a receive of										
	for services rendered to the organization	? If "Yes," c	compl	ete	Scr	nedi	ule J 1	or s	such person		5 🖌 🖌
-	on B. Independent Contractors										
1	Complete this table for your five highest of										
	compensation from the organization. Rep	port compe	nsatio	on fe	or th	ne c	alenc	ar y	ear ending wit	n or within the o	rganization's tax
	year.										

	(A) Name and business address	(B) Description of services	(C) Compensation
None			
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization \blacktriangleright	0	

Form **990** (2015)

Form 990 (2015)

	990 (201					Page 9
Par	t VIII	Statement of Revenue				_
		Check if Schedule O contains a response or note to	any line in this (A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
				function revenue	revenue	under sections 512-514
nts nts	1 a	Federated campaigns 1a 0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b 0				
¶u G	с	Fundraising events				
ar J	d	Related organizations 1d 0				
inil S, C	е	Government grants (contributions) 1e 0				
tion sr S	f	All other contributions, gifts, grants,				
the		and similar amounts not included above 1f 256,182				
d O	g	Noncash contributions included in lines 1a-1f: \$ 0				
an	h	Total. Add lines 1a-1f	256,182			
ani		Business Code				
Program Service Revenue	2a					
Be	b					
<u>vi</u> č	С					
Ser	d					
am	е					
oĝr	f	All other program service revenue .				
2	g	Total. Add lines 2a–2f	0			
	3	Investment income (including dividends, interest,				
		and other similar amounts)	0	0	0	0
	4	Income from investment of tax-exempt bond proceeds	0	0	0	0
	5	Royalties	0	0	0	0
		(i) Real (ii) Personal				
	6a	Gross rents 0 0				
	b	Less: rental expenses 0 0				
	C	Rental income or (loss) 0 0				
	d	Net rental income or (loss)	0	0	0	0
	7a					
	h					
	b	Less: cost or other basis and sales expenses . 0				
	C L	Gain or (loss) 0 0	0			
	d	Net gain or (loss) ▶	0	0	0	0
e	82	Gross income from fundraising				
ent	0a	events (not including \$ 0				
lev.		of contributions reported on line 1c).				
г Н		See Part IV, line 18 a 0				
Other Revenue	b	Less: direct expenses b 0				
0	c	Net income or (loss) from fundraising events	0		0	0
		Gross income from gaming activities.	0		0	0
	, ou	See Part IV, line 19 a 0				
	b	Less: direct expenses b 0				
	c	Net income or (loss) from gaming activities	0	0	0	0
	10a					
		returns and allowances a				
	b	Less: cost of goods sold b				
	c	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a					
	b					
	c					
	d	All other revenue				
	е	Total. Add lines 11a–11d	0			
	12	Total revenue. See instructions.	256,182	0	0	0
				Ĵ		F 000 (001 F)

	Check if Schedule O contains a respons	e or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		•
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	239,052	239,052		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	17,767	0	17,767	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	
7	Other salaries and wages	0	0	0	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	
9	Other employee benefits	0	0	0	
10	Payroll taxes	1,253	0	1,253	
1	Fees for services (non-employees):				
а	Management	0	0	0	
b		0	0	0	
C.		0	0	0	
d		0	0	0	
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	
g	(A) amount, list line 11g expenses on Schedule O.)	0	0	0	
2	Advertising and promotion	1,152	0	0 1,152	
3	Office expenses	1,152	0	10,621	
4	Information technology	0	0	0	
5	Royalties	0	0	0	
6		4,177	0	4,177	
7	Travel	468	0	468	
8	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	
9	Conferences, conventions, and meetings	0	0	0	
20	Interest	0	0	0	
21	Payments to affiliates	0	0	0	
22	Depreciation, depletion, and amortization .	23	0	23	
23	Insurance	0	0	0	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Donation refund	798	0	0	
b					
c d					
е	All other expenses	3,223	0	3,223	
25	Total functional expenses. Add lines 1 through 24e	278,534	239,052	38,684	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)

	n 990 (20 art X	,			Page 11
	aren	Check if Schedule O contains a response or note to any line in this Par	† X		
			(A) Beginning of year	•	(B) End of year
	1	Cash-non-interest-bearing	29,613	1	7,262
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ets	_		0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
4	8	Inventories for sale or use	0	8 9	0
	9 10a	Prepaid expenses and deferred charges	0	9	0
	b	Less: accumulated depreciation 10b 0		10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	29,613	16	7,262
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	0		0
				25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
ces		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	29,613		7,262
Ba	28	Temporarily restricted net assets	0	28	0
r Fund Balances	29	Permanently restricted net assets	0	29	0
s o	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or	33	Total net assets or fund balances	29,613	-	7,262
2	34	Total liabilities and net assets/fund balances	29,613		7,262

Form **990** (2015)

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)			25	6,182
2	Total expenses (must equal Part IX, column (A), line 25)		-		8,534
3	Revenue less expenses. Subtract line 2 from line 1		-		2,352
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		-		9,613
5	Net unrealized gains (losses) on investments	-			0
6	Donated services and use of facilities				(
7	Investment expenses				C
8	Prior period adjustments				C
9	Other changes in net assets or fund balances (explain in Schedule O)				1
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))				7,262
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain	in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. [2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	۱a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant	t?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain	ו in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	ı in 🛛			
	the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	i	3b		
			Form	990	(20

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-FZ.

Open to Public ▶ Information about Schedule A (Form 990 or 990-FZ) and its instructions is at www.irs.gov/form990.

20-3836551

OMB No. 1545-0047

2015

Name of the organization		Employer identificati	on number		

DEVELOP AFRICA

Department of the Treasury

Internal Revenue Service

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I

- The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)
 - A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1
 - 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
 - 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
 - A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
 - An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
 - 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
 - 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
 - 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
 - An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III е functionally integrated, or Type III non-functionally integrated supporting organization.

f	Enter the number of supported c	rganizations .																																																								
g	Provide the following information	about the supp	orted organization(s).																																																							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount other support instructions	(see
				Yes	No																																																					
(A)																																																										
(B)																																																										
(C)																																																										
(D)																																																										
(E)																																																										
Tota																																																										

676,571

676,571

0

0

0

0

676,571

(f) Total

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total grants, contributions, 1 Gifts and membership fees received. (Do not include any "unusual grants.") . . . 53,020 110,310 75,887 181,172 256,182 676,571 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 0 0 0 0 0 Total. Add lines 1 through 3. 4 53,020 110,310 75,887 181,172 256,182 676,571 5 The portion of total contributions by each person (other than а governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)

(b) 2012

110,310

0

0

0

(c) 2013

75,887

0

0

0

(d) 2014

181,172

0

0

12

(e) 2015

256,182

0

0

(a) 2011

53.020

0

0

0

Public support. Subtract line 5 from line 4. 6

Section B. Total Support

Calendar year (or fiscal year beginning in) ►

- 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
- 9 Net income from unrelated business activities, whether or not the business is regularly carried on
- 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
- **Total support.** Add lines 7 through 10 11

Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13

Section C. Computation of Public Support Percentage

- Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 14 100 % 15 15 100 % 331/3% support test-2015. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a box and **stop here.** The organization qualifies as a publicly supported organization ~
 - **33**¹/₃% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33¹/₃% or more, b check this box and **stop here.** The organization qualifies as a publicly supported organization \square
- 17a 10%-facts-and-circumstances test-2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported
- 10%-facts-and-circumstances test-2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line b 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization \square
- Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support			<i>,</i> 1	•	,	
Calen	ıdar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	Idar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	-			-		
<u>.</u>	organization, check this box and stop he						· · ►
	on C. Computation of Public Suppor			0 1 (0)		45	
15	Public support percentage for 2015 (line 2014)						<u>%</u>
16 Socti	Public support percentage from 2014 Sch			<u></u>		16	%
	on D. Computation of Investment In		-	vino 12 oct	mn (fl)	17	%
17 19	Investment income percentage for 2015 (()	•	())		<u>%</u> %
18 100	Investment income percentage from 2014 33 ¹ / ₃ % support tests-2015. If the organ						
19a	17 is not more than $33^{1/3}$ %, check this box						
L	33 ¹ / ₃ % support tests – 2014. If the organiz	-	-	-		-	
b	line 18 is not more than $33^{1}/_{3}\%$, check this						
20	Private foundation. If the organization di	-	-				
20		a not oneon a		, 130, 01 130, 0			0 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- C Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Schedu	le A (Form 990 or 990-EZ) 2015		F	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," <i>explain in</i> Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			

Section D. All Type III Supporting Organizations

the supported organization(s).

			Yes	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			

significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

or management of the supporting organization was vested in the same persons that controlled or managed

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. Answer (a) and (b) below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "*Yes*," *explain in* **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

3a

1

3

Vee Ne

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2015

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)						
Secti	ion D - Distributions	<u>, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,</u>		Current Year					
1	Amounts paid to supported organizations to accomplish exempt purposes								
2	Amounts paid to perform activity that directly furthers exe								
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations						
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions.								
7	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive						
	(provide details in Part VI). See instructions.	5							
9	Distributable amount for 2015 from Section C, line 6								
10	Line 8 amount divided by Line 9 amount								
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015					
1	Distributable amount for 2015 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2015								
	(reasonable cause required-see instructions)								
3	Excess distributions carryover, if any, to 2015:								
а									
b									
С									
d	From 2013								
е	From 2014								
f	Total of lines 3a through e								
g	Applied to underdistributions of prior years								
h	Applied to 2015 distributable amount								
i	Carryover from 2010 not applied (see instructions)								
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2015 from Section D, line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2015 distributable amount								
c	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2015, if								
J	any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).								
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).								
7	Excess distributions carryover to 2016 . Add lines 3j and 4c.								
8	Breakdown of line 7:								
a									
b									
<u>с</u>	Excess from 2013								
	Excess from 2014								
u	Excess from 2015								

Schedule A (Form 990 or 990-EZ) 2015



	EDULE F n 990)				s Outside the Un			20 15
		► Comple	te if the organ		ed "Yes" on Form 990, Part I ich to Form 990.	V, line 14b, 15, or 1		Dpen to Public
	nent of the Treasury Revenue Service	Information	on about Sche	edule F (Form 9	90) and its instructions is at	www.irs.gov/forms		nspection
	of the organization	-						lentification number
		Information	on Activiti	iac Autoida i	the United States. Com	alata if the organi-		0-3836551
Par), Part IV, line		les Outside	ine onited States. Com			wered res on
1 2	assistance, the grants or assis	e grantees' eli stance?	gibility for the	e grants or as	rds to substantiate the am sistance, and the selectior 	n criteria used to a	award the	r ✓Yes □No
	assistance out	side the Unite	ed States.	-		-	-	
3	Activities per F (a) Regior		(b) Number of offices in the region	I, line 3 table c (c) Number of employees, agents, and independent contractors in region	can be duplicated if addition (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program ser describe specific service(s) in re	d in (d) is vice, type of	(f) Total expenditures for and investments in region
(1)	Sub-Saharan Afr	ica	0	0	Program Services	Computer and ski	ills training	239,052
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3a b	Sub-total Total from							

c	Totals (add lines 3a and 3b)	0	0							
For Pa	For Paperwork Reduction Act Notice, see the Instructions for Form 990.									

sheets to Part I

239,052

	ame of	(b) IRS code	(c) Region	(d) Purpose of	(e) Amount of	n be duplicated if ac (f) Manner of	(g) Amount of	(h) Description	(i) Method of
organ	nization	section and EIN (if applicable)		grant	cash grant	cash disbursement	non-cash assistance	of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	Computer and skills tr	75,700	Wire / electronic trans	65,222	Supplies and equipmen	purchase cost from
(2)			Sub-Saharan Africa	Computer and skills tr	48,799	wire / electronic transf	43,481	Supplies and equipmen	purchase cost from
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt 2 0

Schedule F (Form 990) 2015

Page **2**

Part III can be duplica	ated if additional spa	ce is needed.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2015

Schedule F (Form 990) 2015

		. 490
Part	V Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990).	r No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	🖌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).</i>	₽ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	₽ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	🖌 No

Schedule F (Form 990) 2015

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - Beneficiaries are reviewed based on family need / beneficiary potential. Decisions are made in partnership with local organizations. Partner organizations provide reports of program ativities and records showing use and distribution of funds				

SCHEDULE O									
(Form 990 or 990-EZ)	rm 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.								
Department of the Treasury Internal Revenue Service									
Name of the organization	Inspection tion number								
DEVELOP AFRICA 20-3									
Form 990, Part VI, Section A, Line 2 - Married - Sylvester and Jasmine Renner									
Form 990, Part VI, Sec	tion B, Line 11b - Electronic or hard copy								
Form 990, Part VI, Sec	tion B, Line 12c - Each board member / decision maker is asked to disclose, on a	n annual basis, a	ny relationships						
with people doing bus	iness with the organization that could give rise to a conflict of interest.								
Form 990, Part VI, Sec	tion C, Line 19 - Available on request - electronically or at office.								
Form 990, Part XI, Line	e 9 - Compensation for rounding or decimals								

Reasonable Cause Explanations

Explanation

Family illness and President was out of town on a program field visit

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Provided treated mosquito nets to children and adults to prevent malaria. Provided health and nutrition training to teenage girls.	21,075	10,999	0
	Provided computers and supported computer and vocational training in schools and community centers.	130,196	65,465	0
Total:		151,271	76,464	0